

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, June 24, 2013 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:01 p.m.

PRESENT Robert Duus, Sandra Keith, Teri Trull, Jane Pearce, Jason Jacoby, Darrell Keese and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Jacoby

**ADMINISTER
OATH OF
OFFICE** Barbara Landry administered the Oath of Office to newly elected board of trustees Teri Trull, Single Member District 4 and Phil Thompson, Single Member District 6.

Mr. Jacoby, representative of Single Member District 6, addressed the Board of Trustees with thanks and words of encouragement for future endeavors of the district.

First Vice-President, Mr. Keese, continued with the meeting.

**REORGANIZE
BOARD OF
TRUSTEES** **Elect President**
Ms. Pearce nominated Mr. Keese and was seconded by Mr. Raybion. A motion was made by Mr. Thompson, seconded by Ms. Keith and carried 7-0 that nominations cease and Mr. Keese be elected by acclamation.

Elect First Vice-President
Mr. Raybion nominated Ms. Pearce and was seconded by Ms. Keith. A motion was made by Mr. Thompson, seconded by Mr. Raybion and carried 7-0 that nominations cease and Ms. Pearce be elected by acclamation.

Elect Second Vice-President
Ms. Trull nominated Mr. Duus and was seconded by Mr. Raybion. A motion was made by Mr. Thompson, seconded by Ms. Pearce and carried 7-0 that nominations cease and Mr. Duus be elected by acclamation.

Elect Secretary
Ms. Pearce nominated Ms. Keith and was seconded by Mr. Raybion. A motion was made by Mr. Thompson, seconded by Ms. Trull and carried 7-0 that nominations cease and Ms. Keith be elected by acclamation.

**AWARDS &
RECOGNITION** No awards or recognition given

PUBLIC FORUM No one addressed the Board of Trustees

ACTION ITEMS

Approve Minutes

A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 6-0 to approve the minutes from the May 6, 2013 and May 22, 2013 meetings. Mr. Thompson abstained from voting on the motion due to not being a trustee during the month of May.

Budget Amendments

A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 7-0 to approve the following budget amendments.

To amend the 2012-2013 operating budget as follows:

199-23-6399	Non-Cons Supply	Decrease Appropriation	\$2,354
199-13-6411	Staff Travel	Decrease Appropriation	\$1,376
199-11-6399	Non-Cons Supply	Increase Appropriation	\$3,730
199-00-3510	Fund Balance	Decrease Appropriation	\$10,000
199-81-6xxx	Renovation	Increase Appropriation	\$10,000

Suicide Prevention Plan for 2013-2014

Student Health Advisory Council (SHAC) representative Toni Keltz, gave a report regarding teenage suicide and that it is preventable. HB 1386 now requires that school districts have in place a suicide prevention plan and program. Ms. Keltz recommended implementing the program "ASK". It is a program that will require several employees from each campus to attend trainings. The program would help the employees to ask about suicide, seek more information and keep safe, and know where and how to refer potential students at risk. She would be working with each campus to help designate specific employees to attend the training and they would also be working with the school counselors. She also stated this plan and program must be included in the District Improvement Plan. A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 7-0 to implement the "ASK" program for the 2013-2014 school year and to include the information in the District Improvement Plan.

Hire Burl D. Lowery Account Firm-2012-2013 Annual Audit

Discussion was held regarding going out for bids for the 2012-2013 annual audit. Due to time frame there is not ample time to go out for bids and for the audit be completed in a timely manner. It was decided for the 2013-2014 school year discussion be held earlier in the year to decide whether to go out for bids. A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 6-0 to hire Burl D. Lowery Account Firm to conduct the 2012-2013 annual audit. Ms. Trull abstained from voting on the motion.

Region 15 ESC Shared Service Agreements

Hollis Moore, Director of Federal Funds, presented the shared service agreements between Brady ISD and the Region 15 Service Center. He stated going into the agreements with the Service Center not only saves the District money but their services are beneficial to the staff. A motion was made by Mr. Raybion, seconded by Mr. Thompson and carried 7-0 to accept the Shared Service Agreements between Brady ISD and Region 15 Service Center for the school year 2013-2014 as presented by Mr. Moore.

McCulloch County Appraisal District Proposed 2014 Budget Mr. Clawson presented the proposed 2014 budget for the McCulloch County Appraisal District. Zane Brandenburger, Chief Appraiser, was not present to answer questions. A motion was made by Ms. Pearce, seconded by Ms. Trull and carried 7-0 to table the item until the July regular board meeting and to ask Mr. Brandenburger to be present if possible to answer questions.

Concho County Appraisal District 2014 Proposed Budget After discussing the proposed budget a motion was made by Mr. Thompson, seconded by Ms. Pearce and carried 7-0 to approve the Concho County Appraisal District 2014 proposed budget.

NEW BUSINESS/DISCUSSION

First Reading TASB Update 97 Mr. Clawson discussed the changes in the TASB Update 97 that will affect the district's local policies. One being CNA-transportation management student transportation which pertains to the receiving and spending of federal funds granted for student travel. The second one being DBAA-employment requirements & restrictions criminal history and credit report which pertains to employment decisions based on the results of the criminal history background check. The decision to approve or disapprove the update will be determined at the July board meeting.

REPORTS

Principals

Brady Elementary

Kelley Hirt announced summer school ended today. Staff development continues. The administrators are working on scheduling, reviewing data and preparing for next year.

Middle School

Shona Moore reported the bathrooms by the gyms have been repaired and repainted. Some furniture is being replaced. Staff development continues and 99% of the schedules have been completed.

High School

Mike Hennington, Dean of Students, reported 23 out of 28 students attended summer school. The administrators continue working on class schedules. New classes will be available this next year. The student handbooks are being completed. STAAR tutorials began today with 121 students needing to retake one or more tests. The tutorials will be available for 8 days and the first day 62 students attended.

Technology

No report given

Food Service

Sarah Smith reported she and staff have attended several trainings one being in San Angelo and one being the TASN conference. Summer feeding ended today with 3500 meals being served in 11 days.

Athletics No report given

Maintenance Mr. Clawson stated Roy Smith, Maintenance Director, has been busy working on the new Administration Building and with the cleaning of the old Administration Building. Mr. Norman will prorate the rent for the month of June for the building located at 100 West Main. Work has begun on the BE gym with the spraying of the foam on the ceiling. The refrigerator slab at the BE Cafeteria is under construction. Jeff Hanna, a local contractor, will be constructing the sidewalk at the HS weight room. Mr. Clawson reported four buses and one van served 135 students traveling 240 miles per day during summer school June 10-24. Mike Hagan, Transportation Director, is servicing the fleet, replacing damaged parts, installing phones on four of the buses. He has submitted required reports to the state and continues to implement bus driver requirements.

Monthly Finance The financial report for the month of May is as follows.
Cash \$3,174,361.77 CD's & Savings \$3,977,605.78

Superintendent **Correspondence**
Family of Rey Garza Jr.

Student Enrollment
Enrollment stands at 1,236 students

TAKS/STAAR Assessment Results
Hollis Moore, Testing Coordinator, presented a chart comparing the district's scores with the region and state. Kelley Hirt expressed concern regarding the Grade 5 Science scores. The results dropped 20 points from last year. At this time they do not know what caused the problem until they see the test questions and answers that will be released in August.

Student Drug Test Yearly Summary
Reporting period was from June 1, 2012 to May 31, 2013. Number of specimen results reported were 388 with 350 reported as negative and 24 reported as positives. Of the 24, 16 were positive for marijuana, 2 refused to provide a specimen and 9 were released from testing by administrator.

Summer School
Reports given by principals

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:35 p.m. after President Darrell Keese announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Keese declared the session open at 9:37 p.m.

**EMPLOY AS
NEW HIRE &
ACCEPT
RESIGNATIONS**

A motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 7-0 to employ with probationary contracts as teachers subject to assignment for 2013-2014 school year the following per recommendation by Mr. Clawson.

Brady Elementary **Heather Watson, Kelly Kenny, Hayle Cunningham, and Greg Fletcher**

Middle School **Tina Kendall** (Dual assignment),

High School **Matthew Cunningham** (Dual assignment) and **Georgian Cordell**

Included also in the same motion per recommendation by Mr. Clawson to accept the resignations of:

Christy Barnett effective July 1, 2013,

Laura Bennett effective June 7, 2013,

Frances Smith effective June 5, 2013,

Jenna Bobinmyer effective the end of the current contract year,

James Lorys effective the end of the current contract year,

Jerry McSherry effective May 31, 2013, and

Rosie Villarreal effective June 14, 2013

ADJOURN

A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 9:46 p.m.

Board President

Board Secretary